

# NPS Secondary School Questionnaire for the Evaluation of Teacher Performance

Dear Students of NPS

The aim of the teachers of Najude Pioneer School is to give you the best education possible. We try to achieve this by being a role model both academically and in character, and we are convinced that we are learning and growing together with our students. In order to serve you even better, this form has been developed. It will allow us to receive a feedback about our teaching skills and general classroom performance from the pupils and students. After evaluating all your answers, this will help us to further improve and refine our teaching. In addition to the questions about your teacher, there are also questions about the school as a whole. In order for this to work, you are expected to answer all the questions truthfully. All of this will be done anonymously, so you do not have to be afraid of any consequences or repercussions.

In the first part of this form, you will find a series of statements about your teacher and the school. You can rate every statement with a score value ranging from 1 to 6. If you think that the statement is completely wrong, you mark number 1, if you think it is completely true, you mark number 6, and if you think the answer is somewhere in between, you mark any number from 2 to 5. There is a key below, explaining what every number means. In the second part of the form, you can answer some questions in your own words. And in the last part, you can make any additional statement you want. The instructor in your class will explain everything to you, and if you have any questions, feel free to ask him/her anytime. Before you start, please provide information about your class, gender and age and the teacher being evaluated, but do not write down your own name.

Date: ..... My Class: ..... My Gender: ..... My Age: .....

Teacher being evaluated: .....

- Evaluation Key:**  
 1 = I strongly disagree  
 2 = I disagree  
 3 = I mildly disagree  
 4 = I mildly agree  
 5 = I agree  
 6 = I strongly agree

Teaching Skills and Classroom Performance of Teacher							
01.	I feel that the teacher takes his/her work seriously. Teacher is committed to his/her work.	1	2	3	4	5	6
02.	Teacher always enters the classroom right on time and never comes late.	1	2	3	4	5	6
03.	Teacher is present throughout the class and never leaves the classroom until his/her class is over.	1	2	3	4	5	6
04.	Teacher has an extended knowledge about his/her subjects and continues to learn more about them.	1	2	3	4	5	6
05.	Teacher is organized and neat.	1	2	3	4	5	6
06.	Teacher is always prepared for his/her classes.	1	2	3	4	5	6
07.	Teacher's lessons are well structured and follow a clearly mapped out plan.	1	2	3	4	5	6
08.	Teacher manages the time well. He/She has clear classroom procedures so that there is no wasting of time during the lesson.	1	2	3	4	5	6
09.	Teacher makes sure that we are always busy during the lesson and that we don't have to wait.	1	2	3	4	5	6
10.	At the beginning of every lesson, teacher tells us what we are going to do.	1	2	3	4	5	6
11.	During every lesson of this teacher, I know what I am expected to learn.	1	2	3	4	5	6
12.	At the end of each lesson, the teacher repeats and summarizes what we have learned.	1	2	3	4	5	6
13.	During the lessons, there is enough time to repeat and exercise the subject matter.	1	2	3	4	5	6
14.	I like the way this teacher is teaching.	1	2	3	4	5	6
15.	Teacher gives clear and easy to understand examples when teaching.	1	2	3	4	5	6
16.	Teacher gives students enough time for problem solving and encourages them to think critically and independently.	1	2	3	4	5	6

17.	Teacher encourages students to be active in the classroom and allows them to participate in the class conversation.	1	2	3	4	5	6
18.	Teacher has established a clear code of conduct in the classroom.	1	2	3	4	5	6
19.	Teacher makes sure that all the students behave according to this code of conduct and does not tolerate any misbehaviour.	1	2	3	4	5	6
20.	Teacher is creative in developing new activities to keep his/her lessons interesting.	1	2	3	4	5	6
21.	Teacher is constantly going round in the classroom to monitor our work	1	2	3	4	5	6
22.	Teacher is flexible and helps students with their individual needs. He supports both slow learners and fast learners.	1	2	3	4	5	6
23.	Teacher helps me when I ask for help.	1	2	3	4	5	6
24.	Teacher knows my weak subjects and supports me to improve in them.	1	2	3	4	5	6
25.	Teacher is patient and takes his time to explain something several times in different ways if I do not understand.	1	2	3	4	5	6
26.	I can feel the motivation of the teacher about imparting knowledge into his students. Teacher can inspire me and he/she can awaken my interest for different subject matters.	1	2	3	4	5	6
27.	Teacher is lauding me when I did well.	1	2	3	4	5	6
28.	Teacher gives me good and constructive feedback on my performance so that I can improve.	1	2	3	4	5	6
29.	During the lessons of this teacher, the students are silent and focused.	1	2	3	4	5	6
30.	Teacher always writes notes to the whiteboard for the students to copy.	1	2	3	4	5	6
31.	Teacher gives class work and homework on a regular basis.	1	2	3	4	5	6
32.	Teacher marks all the given class and home work and returns it in time.	1	2	3	4	5	6
33.	Teacher grades fairly and is fair in evaluating my performance.	1	2	3	4	5	6
34.	Teacher only sets exams questions that he/she has taught in the class before.	1	2	3	4	5	6
35.	The lessons of this teacher are interesting.	1	2	3	4	5	6
36.	I enjoy attending the lessons of this teacher.	1	2	3	4	5	6
37.	I have learned a lot from this teacher.	1	2	3	4	5	6
38.	I think he/she is a very good teacher.	1	2	3	4	5	6
39.	What I learn from this teacher will be useful and beneficial to me later in life.	1	2	3	4	5	6
<b>General Behaviour and Character of Teacher</b>							
40.	Teacher is fair to all the students and treats everybody the same way.	1	2	3	4	5	6
41.	Teacher treats boys and girls the same way.	1	2	3	4	5	6
42.	Teacher follows through on what he/she says. I can count on his/her word.	1	2	3	4	5	6
43.	Teacher is honest with his/her students.	1	2	3	4	5	6
44.	During the lessons of this teacher, I feel comfortable and at ease.	1	2	3	4	5	6
45.	I feel that the teacher is honestly happy when we have learned something and did well.	1	2	3	4	5	6
46.	Teachers listens and understands the students' point of view. The students feel understood.	1	2	3	4	5	6
47.	Teacher respects opinions and decisions of students.	1	2	3	4	5	6
48.	Teacher admits his/her mistakes.	1	2	3	4	5	6
49.	Teacher is willing to learn from students.	1	2	3	4	5	6
50.	Teacher is sensitive to the needs of students.	1	2	3	4	5	6
51.	Teacher likes and respects the students.	1	2	3	4	5	6
52.	Teacher is friendly with the students.	1	2	3	4	5	6
53.	Teacher is consistent and fair in discipline.	1	2	3	4	5	6
54.	Teacher is firm in discipline without being too strict.	1	2	3	4	5	6
55.	In his behaviour and character, this teacher is a role model for the students.	1	2	3	4	5	6
56.	I trust this teacher.	1	2	3	4	5	6
<b>My Class and Najude Pioneer School</b>							
57.	I feel very comfortable in my class.	1	2	3	4	5	6
58.	I like my class mates.	1	2	3	4	5	6
59.	I feel respected by the other students.	1	2	3	4	5	6
60.	I feel happy and comfortable during the school hours.	1	2	3	4	5	6

61.	I think the NPS teachers and other staff members are doing a good job.	1	2	3	4	5	6
62.	I like the extracurricular activities.	1	2	3	4	5	6
63.	I participate regularly in school club activities.	1	2	3	4	5	6
64.	The members of the students' parliament are representing my interests. I feel that they are doing a good job.	1	2	3	4	5	6
65.	The school prefects are hard working and we can rely on them.	1	2	3	4	5	6
66.	The school prefects are treating the other students in a fair way.	1	2	3	4	5	6
67.	I like going to school.	1	2	3	4	5	6
68.	I feel that every day in school, I am learning something new and interesting.	1	2	3	4	5	6
69.	The education I receive at NPS is very useful and will be beneficial for me in later life.	1	2	3	4	5	6
70.	I am happy and proud to be a student of Najude Pioneer School.	1	2	3	4	5	6

What is the one thing that this teacher does well?.....  
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What is one thing that you can suggest to help this teacher improve?.....  
.....

If you had to evaluate the overall performance of this teacher, which mark (A to F) would you give him/her, and why?.....  
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What is your favourite subject, and why do you like it?.....  
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Please make three suggestions on how we can further improve Najude Pioneer School:

1. ....
2. ....
3. ....

If you have any other remarks about your teacher or the school, please write them down:.....  
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Thank you very much for taking the time to think through the items carefully and write down your thoughts, we appreciate your feedback!